

**BOGOTA BOARD OF EDUCATION  
BOGOTA, NEW JERSEY  
REGULAR MEETING  
SEPTEMBER 20, 2016**

**CALL TO ORDER** by Mr. Severino, Board President at 7:52 p.m

**FLAG SALUTE**

**OPEN PUBLIC MEETING ANNOUNCEMENT**

*The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Bogota Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Bogota Borough Hall, communicated by letter to The Record, filed with the Clerk of the Borough of Bogota and posted on the Bogota Board of Education website.*

**ROLL CALL** was taken by Mr. Brown, Interim Board Secretary

Members Present: Mrs. Carpenter, Ms. Granquist, Mrs. Lewis, Ms. Montgomery, Mr. Moore, Mrs. VanBuren, Mr. McHale, Mr. Severino

Members Absent: Mrs. Kohles

Also Present: Dr. Pantoliano, Superintendent of Schools, Richard Brovarone, Esq. Board Attorney, Mr. Brown, Interim School Business Administrator/Board Secretary

**Superintendent's Comments**

Dr. Pantoliano congratulated the staff on a smooth opening and gave an update on the facilities.

**Board President's Comments**

None at this time.

**HEARING OF CITIZENS ON AGENDA ITEMS ONLY**

Mr. McHale moved, seconded by Mrs. VanBuren, a motion to open the meeting for public comments on agenda items only. Motion unanimously approved by a voice call vote.

None at this time.

Mr. McHale moved, seconded by Mrs. VanBuren, a motion to close the meeting for public comments on agenda items only. Motion unanimously approved by voice call vote.

**School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act  
Summary Report – Rosaura Bagolie, Ed.D., Anti-Bullying Coordinator**

## MINUTES

Approval of the following minutes as submitted by the School Business Administrator/Board Secretary:

**June 14, 2016 Work Session/Action Meeting**  
**June 20, 2016 Regular Meeting**  
**June 28, 2016 Special Meeting**  
**August 23, 2016 Work Session/Action Meeting**

On a roll call vote for the approval of the Minutes as amended Mrs. Carpenter, Ms. Granquist, Ms. Montgomery, Mr. Moore, Mrs. VanBuren Mr. McHale, and Mr. Severino voted yes, Mrs. Lewis voted yes on all but abstained on the August 23, 2016 minutes. Motion Carried.

## POLICY

- 9-20-16-01** **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy #1220 Employment of Chief School Administrator (M) (Revised).
- 9-20-16-02** **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy #1310 Employment of School Business Administrator/Board Secretary (Revised).
- 9-20-16-03** **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy #3111 Creating Positions (Revised).
- 9-20-16-04** **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy #3124 Employment Contract (Revised).
- 9-20-16-05** **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy #3125 Employment of Teaching Staff Members (M) (Revised).
- 9-20-16-06** **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy #3125.2 Employment of Substitute Teachers (Revised).
- 9-20-16-07** **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy and Regulation #3126 District Mentoring Program (Revised).
- 9-20-16-08** **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy #3141 Resignation (Revised).
- 9-20-16-09** **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy and Regulation #3144 Certification of Tenure Charges (Revised).
- 9-20-16-10** **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy #3159 Teaching Staff Member/School District Reporting Responsibilities (Revised).

- 9-20-16-11 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy #3231 Outside Employment as Athletic Coach (Revised).
- 9-20-16-12 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy and Regulation #3240 Professional Development for Teachers and School Leaders (M) (Revised).
- 9-20-16-13 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the abolishment of Policy and Regulation #3244 In-Service Training (M).
- 9-20-16-14 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy #4159 Support Staff Member/School District Reporting Responsibilities (Revised).
- 9-20-16-15 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy #5305 Health Services Personnel (Revised).
- 9-20-16-16 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Regulation #5330 Administration of Medication (M) (Revised).
- 9-20-16-17 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy #5350 Student Suicide Prevention (Revised).
- 9-20-16-18 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Regulation #5350 Student Suicide (Revised).
- 9-20-16-19 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy #9541 Student Teachers/Interns (Revised).
- 9-20-16-20 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy #1140 Affirmative Action Program (M) (Revised).
- 9-20-16-21 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy #1523 Comprehensive Equity Plan (M) (Revised).
- 9-20-16-22 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy #1530 Equal Employment Opportunities (M) (Revised).
- 9-20-16-23 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Regulation #1530 Equal Employment Opportunities Complaint Procedure (M) (Revised).

- 9-20-16-24 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy #1550 Affirmative Action Program for Employment and Contract Practices (M) (Revised).
- 9-20-16-25 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy and Regulation #2200 Curriculum Content (M) (Revised).
- 9-20-16-26 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy #2260 Affirmative Action Program for School and Classroom Practices (M) (Revised).
- 9-20-16-27 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy and Regulation #2411 Guidance Counseling (M) (Revised).
- 9-20-16-28 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy and Regulation #2423 Bilingual and ESL Education (M) (Revised).
- 9-20-16-29 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy #2610 Educational Program Evaluation (M) (Revised).
- 9-20-16-30 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy #2622 Student Assessment (M) (Revised).
- 9-20-16-31 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy #5750 Equal Educational Opportunity (M) (Revised).
- 9-20-16-32 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy #5755 Equity in Educational Programs and Services (M) (Revised).
- 9-20-16-33 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy #5339 Screening for Dyslexia (M) (Revised).
- 9-20-16-34 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the Abolishment of Regulation #5514 Student Use of Vehicles (Revised).
- 9-20-16-35 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy #7481 Unmanned Aircraft System (UAS also known as Drones) (New).
- 9-20-16-36 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy and Regulation #8441 Care of Injured and Ill Persons (M) (Revised).

- 9-20-16-37 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy #8454 Management of Pediculosis (New).
- 9-20-16-38 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy #8630 Bus Driver/Bus Aide Responsibility (M) (Revised).
- 9-20-16-39 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Regulation #8630 Emergency School Bus Procedures (M) (Revised).

Mrs. Carpenter moved, seconded by Mr. Moore, a motion for the first reading of Policy agenda items 9-20-16-01 through 9-20-16-39. On a roll call vote Mrs. Carpenter, Ms. Granquist, Mrs. Lewis, Ms. Montgomery, Mr. Moore, Mrs. VanBuren, Mr. McHale and Mr. Severino voted yes. Motion carried.

### EDUCATION

- 9-20-16-40 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the Wear the Cape from the kidkind foundation assembly at Bixby School during week of respect on October 12, 2016 at a cost of \$1,080.
- 9-20-16-41 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves an assembly with author Peter Catalanotto at Steen School on October 19, 2016. This assembly will focus on the writing process and brainstorming ideas. At no cost to the District paid by PTO.
- 9-20-16-42 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the placement of student #25191 at Spectrum 360 (TCI) with a 1:1 aide for the 2016/2017 school year at a contractual rate of \$82,710.51.
- 9-20-16-43 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the placement of student #11030 at BCSS Washington South for the 2016/2017 school year at a contractual rate of \$78,660.
- 9-20-16-44 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the placement of student #25370 at Leonia High School for the 2016/2017 school year at a contractual rate of \$20,771.
- 9-20-16-45 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the placement of student #26291 at SBJC-Lodi Campus for the 2016/2017 school year at a contractual rate of \$64,940.

**9-20-16-46 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the placement of the following students at Bergen County Technical High School vocational programs, Paramus Campus for the 2016/2017 school year at a contractual rate of \$26,700 per student. (this is a revision to agenda item 6-10-16-21)

Student #23760	Student #25319
Student #23319	Student #23121
Student #25670	Student #23321
Student #23117	Student #25331
Student #24857	Student #25333
Student #23606	Student #25304
Student #26501	

**9-20-16-47 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board rescinds the placement of student #10938 at Sage Day School for the 2016/2017 school year.

**9-20-16-48 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the School Self-Assessment for Determining Grades under the Anti-Bullying Bills of Rights Act Summary Report for the 2015/2016 school year.

**9-20-16-49 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the following professional conferences (pending fund availability).

Name	Description	Location	Date	Amount
Nicole Stols	Use PARCC Data to drive planning, discover areas of need	Ramapo College	11/4/16	\$149
Steven Kordosky	2016 New Jersey Science Convention	Princeton, NJ	10/25/16 & 10/26/16	\$295 + mileage & meals
Heidi Longo	Art Educators of NJ	Long Branch, NJ	10/11/16	\$135
Eunice Lee	SBJC – ELL’s in the General Education Classroom	South Hackensack, NJ	10/17/16	None
Eunice Lee	NJ TESOL	William Paterson University	10/29/16	\$65
Jamie D’Ademo	Writer’s Workshop	SBJC Board Office	10/26/16	None
Alyssa Spector	Writer’s Workshop	SBJC Board Office	10/26/16	None
Alexis Gadd	New Jersey Association of School Librarians	Long Branch, NJ	11/17/16 – 11/19/16	\$150

**9-20-16-50 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the following field trips.

Date	Staff	Students	Location	Expense
3/21/17	Debbie Hunter Nicole Stols	Grade 3	Suez Water Company Haworth, NJ	None

**9-20-16-51 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the following fund-raising activities:

Activity	Group	Date
Yankee Candle Sale	Steen PTO	Fall 2016
Book Fair	Steen PTO	Fall 2016

**9-20-16-52 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the following harassment, intimidation, and bullying actions and decisions:

School	Incident	Description	Consequences/Intervention
Steen School	15-16 #4	Intentional but not designed to harass intimidate or bully.	Engaging in counseling through the guidance special services program recommended. Parent Notification.

**9-20-16-53 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the a foreign exchange student from Italy to attend the Bogota Jr./Sr. High School during the 2016/2017 school year.

Mr. McHale moved, seconded by Mr. Moore a motion and approval of agenda items **9-20-16-40** through **9-20-16-53**. On a roll call vote Mrs. Carpenter, Ms. Granquist, Mrs. Lewis, Ms. Montgomery, Mr. Moore, Mrs. VanBuren, Mr. McHale and Mr. Severino voted yes. Motion carried.

### PERSONNEL

**All personnel appointments are contingent upon receipt of an affirmative criminal history record check and the holding of proper certification.**

**9-20-16-54 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Enrique SanJuan** as Assistant Soccer Coach at a salary of Step 1 \$3,765 for the 2016/2017 school year.

**9-20-16-55 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Albert Schlageter** as 7<sup>th</sup>/8<sup>th</sup> grade Soccer Coach at a salary of Step 1 \$2,959 for the 2016/2017 school year.

**9-20-16-56 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Michael Maldonado** as Assistant Football Coach at a salary of Step 1 \$3,765 for the 2016/2017 school year.

- 9-20-16-57 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Jonathan Riad** as an Assistant Basketball Coach at a salary of Step 1 \$3,765 for the 2016/2017 school year.
- 9-20-16-58 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Christina Minieri** as a Volunteer Volleyball Coach for the 2016/2017 school year.
- 9-20-16-59 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board rescinds the appointment of **Genesis Bonilla** as an Instructional Aide for the 2016/2017 school year.
- 9-20-16-60 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board rescinds the appointment of **Enid Ondarza** as an Instructional Aide for the 2016/2017 school year.
- 9-20-16-61 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board rescinds the appointment of **Melissa Rutta** as an Instructional Aide for the 2016/2017 school year.
- 9-20-16-62 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board rescinds the appointment of **Elaine DeGross** as a personal aide/classroom aide for the 2016/2017 school year.
- 9-20-16-63 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the revision to the salary of **Natalie Carola** as an Instructional Aide for the 2016/2017 school year to \$18.00 per hour (Resolution 8-23-16-73)
- 9-20-16-64 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the revision to the salary of **Lisa Williams** as an Instructional Aide for the 2016/2017 school year to \$18.00 per hour (Resolution 8-23-16-76)
- 9-20-16-65 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Elizabeth Kennedy** as an instructional aide at a salary of \$18 per hour for the 2016/2017 school year.
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- 9-20-16-66 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Vanessa Valdes** as a personal aide/classroom aide at a salary of \$13.10 per hour for the 2016/2017 school year.
- 9-20-16-67 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Hina Tabassum** as a substitute teacher at a salary of \$85 per diem and a substitute classroom and/or special education aide at a salary of \$12.50 per hour for the 2016/2017 school year.
- 9-20-16-68 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Karen Taylor** as a Kindergarten Teacher at a salary of MA Step 1 57,376 for the 2016/2017 school year.



Mrs. Carpenter moved, seconded by Mr. Moore a motion and approval of agenda items **9-20-16-54** through **9-20-16-68**. On a roll call vote Mrs. Carpenter, Ms. Granquist, Mrs. Lewis, Ms. Montgomery, Mr. Moore, Mrs. VanBuren, Mr. McHale and Mr. Severino voted yes. Motion carried.

**FINANCE**

**9-20-16-69** **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the payment of bills in the amount of \$760,119.62 dated September 20, 2016 as per the attached, which will become part of this resolution.

**9-20-16-70** **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, pursuant to N.J.A.C. 6A:23-2.11(C1), that, as of, August 31, 2016 no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23-2.11(C3), no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(B), and that sufficient funds are available to meet the district's fiscal obligations for the remainder of the fiscal year.

**9-20-16-71** **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the payroll and fund transfer for the month of July 2016 in the amount of \$237,071.52 dated July 30, 2016 and the month of August 2016 in the amount of \$151,683.39 dated August 30, 2016 as attached, which shall be made a part of this resolution.

**9-20-16-72** **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools the Board approves the Report of the Treasurer for the month of June 2016 as attached, which shall be made a part of this resolution.

**9-20-16-73** **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools the Board approves the Report of the Board Secretary for the month of June 2016 as attached, which shall be made a part of this resolution.

**9-20-16-74** **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies budget transfers for the months of July and August 2016; as attached, which shall be made a part of this resolution.

**9-20-16-75** **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools the Board approves the submission and acceptance of the NCLB grant for fiscal year 2017.

Title I Part A Basic, Concentration, Targeted & EFIG	\$324,061
Title I Part A Neglected	\$ 5,000
Title I Total	\$329,061
Title II Part A	\$ 14,483
Title III	\$ 17,404
Title III Immigrant	\$ 4,227

Total Allocation \$365,175

Mr. McHale moved, seconded by Mrs. VanBuren a motion and approval of agenda items **9-20-16-69** through **9-20-16-68**. On a roll call vote Mrs. Carpenter, Ms. Granquist, Mrs. Lewis, Ms. Montgomery, Mr. Moore, Mrs. VanBuren, Mr. McHale and Mr. Severino voted yes. Motion carried.

## **BUILDINGS AND GROUNDS**

- 9-20-16-76 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the disposal of obsolete EnVision 1.0 textbooks at the Bixby and Steen Schools. It has been determined there is minimal or no value to these assets.
- 9-20-16-77 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the disposal of the broken basketball basket at the Steen School playground. It has been determined there is minimal or no value to these assets.

Mrs. Carpenter moved, seconded by Mr. Moore a motion and approval of agenda items 9-20-16-76 through 9-20-16-77. On a roll call vote Mrs. Carpenter, Ms. Granquist, Mrs. Lewis, Ms. Montgomery, Mr. Moore, Mrs. VanBuren, Mr. McHale and Mr. Severino voted yes. Motion carried.

## **COMMITTEE REPORTS**

Mrs. VanBuren thanked the Policy Committee.

Mrs. VanBuren reported that Negotiations Committee reached a MOA with the BEA.

## **OLD BUSINESS**

Mrs. Carpenter inquired about the status of the Payroll Position.

Mrs. Carpenter asked if we switched phone carriers yet and Dr. Pantoliano reported that it would probably happen during the Teachers Convention.

## **NEW BUSINESS**

Mrs. Carpenter congratulated the Cheerleaders for their charity work.

Mrs. VanBuren asked if we have researched whether or not college credits have actually helped the students who have taken them in High School.

Mrs. Carpenter was asked by the soccer moms about the possibility of doing something at our Fields so we can have a home game.

## **HEARING OF PUBLIC**

**During this portion of the meeting, the residents are invited to address the Board with any questions, comments or concerns there may be with respect to the operation of their school.**

Mr. Moore moved, seconded by Mr. McHale, a motion to open the meeting for public comments. Motion unanimously approved by a voice call vote.

Laura Ketchum of Bixby School thanked the Board and the Negotiations Committee for working hard and coming to an MOA agreement.

Mr. McHale moved, seconded by Mr. Moore, a motion to close the public comments portion of the meeting. Motion unanimously approved by a voice call vote.

## **ADJOURNMENT**

Mr. McHale moved, seconded by Mrs. Carpenter a motion for adjournment of the meeting at 8:15 pm. Motion unanimously approved by a voice call vote.

Respectfully submitted,



Robert Brown  
Interim Board Secretary