

**BOGOTA BOARD OF EDUCATION
BOGOTA, NEW JERSEY**

AGENDA

REGULAR MEETING
September 17, 2019
Bogota High School Cafeteria
7:00 P.M.

CALL TO ORDER

FLAG SALUTE

OPEN PUBLIC MEETING ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Bogota Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Bogota Borough Hall, communicated by letter to The Record, filed with the Clerk of the Borough of Bogota and posted on the Bogota Board of Education website.

ROLL CALL

| | <u>Present</u> | <u>Absent</u> |
|----------------|-----------------------|----------------------|
| Mr. Connors | _____ | _____ |
| Mrs. Lewis | _____ | _____ |
| Mr. McHale | _____ | _____ |
| Mrs. Miller | _____ | _____ |
| Mr. Moore | _____ | _____ |
| Mr. Severino | _____ | _____ |
| Mrs. VanBuren | _____ | _____ |
| Ms. Montgomery | _____ | _____ |
| Mrs. Kohles | _____ | _____ |

ALSO PRESENT

| | <u>Present</u> | <u>Absent</u> |
|------------------------------|-----------------------|----------------------|
| Mr. Kennedy, Superintendent | _____ | _____ |
| Nathanya Simon, Esq. | _____ | _____ |
| Mr. Evcil, SBA/BS | _____ | _____ |
| Elizabeth Ruiz, Assistant BS | _____ | _____ |

HEARING OF CITIZENS ON AGENDA ITEMS ONLY

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Superintendent’s Report

WORK SESSION

MINUTES

Approval of the following minutes as submitted by the School Business Administrator/Board Secretary:

**August 6, 2019 Special Meeting
August 6, 2019 Special Meeting - Closed
August 27, 2019 Regular Meeting
August 27, 2019 Regular Meeting - Closed**

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Consent Agenda Resolutions

**Policy 9-17-19-01, 9-17-19-02, 9-17-19-03, 9-17-19-04, 9-17-19-05, 9-17-19-06, 9-17-19-07,
9-17-19-08, 9-17-19-09, 9-17-19-10, 9-17-19-11, 9-17-19-12, 9-17-19-13, 9-17-19-14,
9-17-19-15, 9-17-19-16, 9-17-19-17, 9-17-19-18, 9-17-19-19, 9-17-19-20, 9-17-19-21,
9-17-19-22, 9-17-19-23, 9-17-19-24, 9-17-19-25, 9-17-19-26, 9-17-19-27, 9-17-19-28,
9-17-19-29, 9-17-19-30
Education 9-17-19-31, 9-17-19-32, 9-17-19-33, 9-17-19-34, 9-17-19-35
Personnel 9-17-19-39, 9-17-19-40, 9-17-19-41, 9-17-19-42**

POLICY

First Reading of Policy 0142.1 Nepotism

9-17-19-01 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 0142.1 Nepotism (M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Abolishment of Policy 0147.1 Board Member Compensation

9-17-19-02 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the abolishment of Policy 0147.1 Board Member Compensation.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

First Reading of Policy 0174 Legal Services

9-17-19-03 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 0174 Legal Services (M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

First Reading of Policy & Regulation 1642 Earned Sick Leave Law

9-17-19-04 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy & Regulation 1642 Earned Sick Leave Law (M) (New).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

First Reading of Policy 2415.02 Title I – Fiscal Responsibilities

9-17-19-05 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 2415.02 Title I – Fiscal Responsibilities (M) (New).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

First Reading of Policy 2415.04 Title I – District Wide Parental Involvement

9-17-19-06 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 2415.04 Title I – District Wide Parental Involvement (M) (New).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

First Reading of Policy 2415.05 Student Surveys, Analysis and/or Evaluations

9-17-19-07 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 2415.05 Student Surveys, Analysis and/or Evaluations (M) (New).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

First Reading of Policy & Regulation 2415.20 No Child Left Behind Complaints

9-17-19-08 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy & Regulation 2415.20 No Child Left Behind Complaints (M) (New).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

First Reading of Policy 2466 Needless Public Labeling of Students with Disabilities

9-17-19-09 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 2466 Needless Public Labeling of Students with Disabilities (M) (New).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

First Reading of Policy 2468 Independent Educational Evaluations

9-17-19-10 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 2468 Independent Educational Evaluations (New).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

First Reading of Policy 5307 Nursing Services Plan

9-17-19-11 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 5307 Nursing Services Plan (M) (New).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

First Reading of Policy 5332 Do Not Resuscitate Orders

9-17-19-12 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 5332 Do Not Resuscitate Orders (M) (New).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

First Reading of Policy 5335 Treatment of Asthma

9-17-19-13 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 5335 Treatment of Asthma (M) (New).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

First Reading of Policy 5338 Diabetes Management

9-17-19-14 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 5338 Diabetes Management (M) (New).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

First Reading of Policy 5860 Safety Patrol

9-17-19-15 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 5860 Safety Patrol (M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

First Reading of Policy & Regulation 6111 Special Education Medicaid Initiative (SEMI) Program

9-17-19-16 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy & Regulation 6111 Special Education Medicaid Initiative (SEMI) Program (M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

First Reading of Policy & Regulation 6422 Budget Transfers

9-17-19-17 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy & Regulation 6422 Budget Transfers (M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

First Reading of Policy & Regulation 6471 School District Travel

9-17-19-18 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy & Regulation 6471 School District Travel (M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

First Reading of Policy 6510 Payroll Authorization

9-17-19-19 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 6510 Payroll Authorization (M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

First Reading of Policy 6810 Financial Objectives

9-17-19-20 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 6810 Financial Objectives (M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

First Reading of Policy 7420 Hygienic Management

9-17-19-21 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 7420 Hygienic Management (M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

First Reading of Policy & Regulation 8140 Student Enrollments

9-17-19-22 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 8140 Student Enrollment & Regulation 8140 Enrollment Accounting (M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

First Reading of Policy 8451 Control of Communicable Disease

9-17-19-23 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 8451 Control of Communicable Disease (M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

First Reading of Policy & Regulation 8465 Hate Crimes and Bias Related Acts

9-17-19-24 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy & Regulation 8465 Hate Crimes and Bias Related Acts (M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

First Reading of Policy 8506 School Lunch Program Biosecurity Plan

9-17-19-25 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 8506 School Lunch Biosecurity Plan (M) (New).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

First Reading of Policy 8601 Student Supervision After School Dismissal

9-17-19-26 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 8601 Student Supervision After School Dismissal (M) (New).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Abolishment of Policy 9110 Quality Assurance Annual Report

9-17-19-27 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the abolishment of Policy 9110 Quality Assurance Annual Report.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

First Reading of Policy 9120 Public Information Program

9-17-19-28 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 9120 Public Information Program (M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

First Reading of Policy & Regulation 9270 Home Schooling and Equivalent Education Outside the Schools

9-17-19-29 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 9270 Home Schooling and Equivalent Education Outside the Schools (M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Abolishment of Policy 9322 Drug Free Zone

9-17-19-30 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the abolishment of Policy 9322 Drug Free Zone.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

EDUCATION

Approval of Professional Conferences

9-17-19-31 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the following professional conferences (pending fund availability).

| Name | Description | Location | Date | Amount |
|---------------------|----------------------|-----------------|-------------|---------------|
| Heidi Guembel-Longo | Arts Educators of NJ | Long Branch, NJ | 10/7/19 | \$245 |

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Creation of New Position

9-17-19-32 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the creation of the position of Computer Technician.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Job Description

9-17-19-33 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the job description for the position of Computer Technician.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of RTI Training

9-17-19-34 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies Response to Intervention (RTI) Training July 10th & 11th 2019 for District RTI Coordinators at the BEA contract rate of \$40 per hour not to exceed 10 hours, for the following staff members:

Maria Castillo
Jennifer Cataldi
Arlene Luna
Janine Martin
Karol Misa
Peter Russo
Katherine Sura

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of PreSchool Curriculum Training

9-17-19-35 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies PreSchool Curriculum Training August 20th & 21st 2019 at the BEA contract rate of \$40 per hour to be paid with PreSchool Expansion Aid Funds (PEA) for the following staff members:

Kathleen Molina
Holly Gioiosa

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Field Trips

9-17-19-36 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the following field trips.

| Date | Staff | Students | Location | Expense |
|-------------|-----------------|-----------------|--|----------------|
| 9/22/19 | Lynn Demetrakis | Grade 9 – 12 | Bergen Community College – Pancreatic Cancer Walkathon | None |

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of SBJC Contracted Services

9-17-19-37 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the following contracted services of South Bergen Jointure Commission for the 2019/2020 school year at the following rates:

Physical Therapy \$56 per session
Evaluation (OT/PT) \$300 per evaluation
Transition Counselor 10% shared costs (Estimated \$15,000)
Speech Therapist 3/5 shared costs (Estimated \$58,500)

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Suspension Alternative Program

9-17-19-38 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the Suspension Alternative Program (SAP) with Bergen County Special Services School District for the 2019/2020 school year, with annual membership of \$750 for 5 weeks of service, additional services beyond the 5 weeks to be billed on an as needed basis of \$125 per week.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

PERSONNEL

All personnel appointments are contingent upon receipt of an affirmative criminal history record check and the holding of proper certification.

Approval of Salary Adjustment

9-17-19-39 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the salary adjustment for the completion of course credits, as per the negotiated Agreement for the 2019-2020 school year, for the following staff members:

| Name | Current Salary | Adjustment |
|---------------|--|--|
| Patrick Clark | BA Step 4 \$52,110 + \$4,000 CE = \$56,110 | BA Step 4 \$52,110 + \$5,000 CE = \$57,110 |

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Appointment of Substitute Custodial/Maintenance Worker

9-17-19-40 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the appointment of **Danelly Recio** as a substitute custodial /maintenance worker at a salary of \$17 per hour effective September 9, 2019 through June 30, 2020.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Appointment of Assistant Board Secretary

9-17-19-41 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the appointment of **Elizabeth Ruiz** as Assistant Board Secretary for Board of Education Meetings at a Stipend of \$150 for the 2019/2020 school year.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of High School Activities Accountant Stipend Revision

9-17-19-42 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the revision to the High School Activities Account Stipend for **Joan Frey** (Resolution 6-18-19-41) new stipend amount \$4,000.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Appointment of Lunch Aide

9-17-19-43 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Diane Bandelt** as a lunch aide at Steen School at a rate of \$12 per hour for the 2019/2020 school year.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

FINANCE

Approval of Bill List

9-17-19-44 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the payment of bills in the amount of \$909,881.36 dated September 17, 2019, as per the attached, which will become part of this resolution.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Budgetary Line Item Expenditure

9-17-19-45 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, pursuant to N.J.A.C. 6A:23-2.11(C1), that, as of, August 31, 2019 no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23-2.11(C3), no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(B), and that sufficient funds are available to meet the district’s fiscal obligations for the remainder of the fiscal year.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Payroll Transfer

9-17-19-46 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the payroll and fund transfer for the month of August 2019 in the amount of \$237,273.51 dated August 15 & 30, 2019 as attached, which shall be made a part of this resolution.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Report of the Secretary

9-17-19-47 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools the Board approves the Report of the Secretary for the month of August 2019 as attached, which shall be made a part of this resolution.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Report of the Treasurer

9-17-19-48 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools the Board approves the Report of the Treasurer for the month of August 2019 as attached, which shall be made a part of this resolution.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Budget Transfers

9-17-19-49 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies budget transfers for the month of August 2019 as attached, which shall be made a part of this resolution.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of 2019-2020 Target Field Trip Grant Submission

9-17-19-50 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the submission of application for the Target Field Trip Grant. This application's purpose is to help off-set field trip costs for students. If approved, the board will support its budget and its operational plan.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Contract with William Paterson University

9-17-19-51 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies award of contract with William Paterson University for Preschool professional development services for the period September 1, 2019 through June 30, 2020 in the amount of \$10,000 which will be funded by PEA grant.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Flood Insurance Renewals

9-17-19-52 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the flood insurance renewals for the 2019-2020 school year in the amount of \$4,685.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Contract with Solutions Architecture

9-17-19-53 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves award of contract with Solutions Architecture for district-wide facilities evaluation services in the amount of \$27,750.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

BUILDINGS AND GROUNDS

Approval of Disposal of Kia Van

9-17-19-54 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the disposal of Tag#10120, Kia 2004 Sedona Van, broken. It has been determined there is minimal or no value to these assets.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

COMMITTEE REPORTS

OLD BUSINESS

NEW BUSINESS

HEARING OF PUBLIC

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

During this portion of the meeting, the residents are invited to address the Board with any questions, comments or concerns there may be with respect to the operation of their school.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

EXECUTIVE SESSION

WHEREAS, C.231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in executive or private session under certain limited circumstances; and

WHEREAS, said law requires the Board to adopt a resolution at a public meeting before it can meet in such an executive or private session:

NOW, THEREFORE BE IT RESOLVED, by the Bogota Board of Education, that:

1. It does hereby determine that it is necessary to meet in Executive Session on September 17, 2019, at _____p.m. to discuss matters involving negotiations, litigation, personnel.
2. That the matter discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.

ACTION MAY BE TAKEN UPON RETURN FROM EXECUTIVE SESSION

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

ADJOURNMENT

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK