

**BOGOTA BOARD OF EDUCATION  
BOGOTA, NEW JERSEY  
REGULAR MEETING  
OCTOBER 18, 2016**

**CALL TO ORDER** by Mr. Severino, Board President at 7:30 p.m

**FLAG SALUTE**

**OPEN PUBLIC MEETING ANNOUNCEMENT**

*The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Bogota Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Bogota Borough Hall, communicated by letter to The Record, filed with the Clerk of the Borough of Bogota and posted on the Bogota Board of Education website.*

**ROLL CALL** was taken by Ms. Elizabeth Ruiz

Members Present: Mrs. Carpenter, Ms. Granquist, Mrs. Kohles, Mrs. Lewis, Ms. Montgomery, Mr. Moore, Mrs. VanBuren, Mr. McHale, Mr. Severino

Members Absent: None

Also Present: Richard Brovarone, Esq. Board Attorney, Elizabeth Ruiz

**Superintendent's Comments**

None at this time

**HEARING OF CITIZENS ON AGENDA ITEMS ONLY**

Mrs. VanBuren moved, seconded by Mr. Moore a motion to open the meeting for public comments on agenda items only. Motion unanimously approved by a voice call vote.

None at this time.

Mrs. VanBuren moved, seconded by Mr. Moore, a motion to close the meeting for public comments on agenda items only. Motion unanimously approved by voice call vote.

## MINUTES

Approval of the following minutes as submitted by the School Business Administrator/Board Secretary:

<b>September 13, 2016</b>	<b>Work Session/Action Meeting</b>
<b>September 20, 2016</b>	<b>Special Meeting</b>
<b>September 20, 2016</b>	<b>Regular Meeting</b>

Mrs. VanBuren moved, seconded by Mrs. Carpenter a motion for the approval of Minutes.

Mrs. VanBuren moved, seconded by Mr. Moore a motion to table the Minutes of the Regular Meeting of September 20, 2016. On a roll call vote Mrs. Carpenter, Ms. Granquist, Mrs. Kohles, Mrs. Lewis, Ms. Montgomery, Mr. Moore, Mrs. VanBuren, Mr. McHale, Mr. Severino voted yes. Motion Carried.

On a roll call vote to approve the September 13, 2016 Work Session/Action Meeting and the September 20, 2016 Special Meeting, Mrs. Carpenter, Mrs. Kohles, Mrs. Lewis, Ms. Montgomery, Mr. Moore, Mr. McHale, Mr. Severino voted yes., Ms. Granquist and Mrs. VanBuren voted yes with the exception of the September 13, 2016 minutes which they were absent. Motion Carried.

### Consent Agenda Resolutions

<b>Policy</b>	<b>10-18-16-01, 10-18-16-02, 10-18-16-03, 10-18-16-04, 10-18-16-05, 10-18-16-06, 10-18-16-07, 10-18-16-08, 10-18-16-09, 10-18-16-10, 10-18-16-11, 10-18-16-12, 10-18-16-13, 10-18-16-14, 10-18-16-15, 10-18-16-16, 10-18-16-17, 10-18-16-18, 10-18-16-19, 10-18-16-20, 10-18-16-21, 10-18-16-22, 10-18-16-23, 10-18-16-24, 10-18-16-25, 10-18-16-26, 10-18-16-27, 10-18-16-28, 10-18-16-29, 10-18-16-30, 10-18-16-31, 10-18-16-32, 10-18-16-33, 10-18-16-34, 10-18-16-35, 10-18-16-36, 10-18-16-37, 10-18-16-38, 10-18-16-39</b>
<b>Education</b>	<b>10-18-16-40, 10-18-16-41, 10-18-16-42, 10-18-16-43, 10-18-16-44, 10-18-16-45, 10-18-16-46</b>
<b>Personnel</b>	<b>10-18-16-47, 10-18-16-48, 10-18-16-49, 10-18-16-50, 10-18-16-51, 10-18-16-52, 10-18-16-53, 10-18-16-54, 10-18-16-55, 10-18-16-56, 10-18-16-57, 10-18-16-58, 10-18-16-59, 10-18-16-60, 10-18-16-61, 10-18-16-62, 10-18-16-63, 10-18-16-64, 10-18-16-65, 10-18-16-66, 10-18-16-67, 10-18-16-68, 10-18-16-69, 10-18-16-70, 10-18-16-71, 10-18-16-72</b>

Mr. McHale moved, seconded by Mr. Moore a motion and approval of consent agenda items **10-18-16-01** through **10-18-16-72** with the exception of **10-18-16-44** and **10-18-16-72** which will be voted on separately. On a roll call vote Mrs. Carpenter, Ms. Granquist, Mrs. Kohles, Mrs. Lewis, Ms. Montgomery, Mr. Moore, Mrs. VanBuren, Mr. McHale, and Mr. Severino voted yes. Motion Carried.

Mr. McHale moved, seconded by Mrs. Carpenter a motion and approval of consent agenda items **10-18-16-44** and **10-18-16-72**.

Mrs. Carpenter moved, seconded by Mrs. VanBuren a motion to table agenda item **10-18-16-44** until the November Meeting. On a roll call vote Mrs. Carpenter, Ms. Granquist, Mrs. Kohles, Mrs. Lewis, Ms. Montgomery, Mr. Moore, Mrs. VanBuren, Mr. McHale, and Mr. Severino voted yes. Motion Carried. On a roll call vote for agenda item **10-18-16-72** Mrs. Carpenter, Ms. Granquist, Mrs. Kohles, Mrs. Lewis, Ms. Montgomery, Mr. Moore, Mrs. VanBuren, Mr. McHale, and Mr. Severino voted yes. Motion Carried.

## POLICY

- 10-18-16-01 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy #1220 Employment of Chief School Administrator (M) (Revised).
- 10-18-16-02 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy #1310 Employment of School Business Administrator/Board Secretary (Revised).
- 10-18-16-03 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy #3111 Creating Positions (Revised).
- 10-18-16-04 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy #3124 Employment Contract (Revised).
- 10-18-16-05 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy #3125 Employment of Teaching Staff Members (M) (Revised).
- 10-18-16-06 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy #3125.2 Employment of Substitute Teachers (Revised).
- 10-18-16-07 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy and Regulation #3126 District Mentoring Program (Revised).
- 10-18-16-08 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy #3141 Resignation (Revised).
- 10-18-16-09 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy and Regulation #3144 Certification of Tenure Charges (Revised).
- 10-18-16-10 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy #3159 Teaching Staff Member/School District Reporting Responsibilities (Revised).
- 10-18-16-11 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy #3231 Outside Employment as Athletic Coach (Revised).
- 10-18-16-12 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy and Regulation #3240 Professional Development for Teachers and School Leaders (M) (Revised).
- 10-18-16-13 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the

Board approves the abolishment of Policy and Regulation #3244 In-Service Training (M).

- 10-18-16-14 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy #4159 Support Staff Member/School District Reporting Responsibilities (Revised).
- 10-18-16-15 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy #5305 Health Services Personnel (Revised).
- 10-18-16-16 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Regulation #5330 Administration of Medication (M) (Revised).
- 10-18-16-17 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy #5350 Student Suicide Prevention (Revised).
- 10-18-16-18 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Regulation #5350 Student Suicide (Revised).
- 10-18-16-19 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy #9541 Student Teachers/Interns (Revised).
- 10-18-16-20 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy #1140 Affirmative Action Program (M) (Revised).
- 10-18-16-21 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy #1523 Comprehensive Equity Plan (M) (Revised).
- 10-18-16-22 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy #1530 Equal Employment Opportunities (M) (Revised).
- 10-18-16-23 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Regulation #1530 Equal Employment Opportunities Complaint Procedure (M) (Revised).
- 10-18-16-24 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy #1550 Affirmative Action Program for Employment and Contract Practices (M) (Revised).
- 10-18-16-25 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy and Regulation #2200 Curriculum Content (M) (Revised).

- 10-18-16-26 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy #2260 Affirmative Action Program for School and Classroom Practices (M) (Revised).
- 10-18-16-27 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy and Regulation #2411 Guidance Counseling (M) (Revised).
- 10-18-16-28 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy and Regulation #2423 Bilingual and ESL Education (M) (Revised).
- 10-18-16-29 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy #2610 Educational Program Evaluation (M) (Revised).
- 10-18-16-30 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy #2622 Student Assessment (M) (Revised).
- 10-18-16-31 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy #5750 Equal Educational Opportunity (M) (Revised).
- 10-18-16-32 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy #5755 Equity in Educational Programs and Services (M) (Revised).
- 10-18-16-33 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy #5339 Screening for Dyslexia (M) (Revised).
- 10-18-16-34 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the Abolishment of Regulation #5514 Student Use of Vehicles (Revised).
- 10-18-16-35 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy #7481 Unmanned Aircraft System (UAS also known as Drones) (New).
- 10-18-16-36 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy and Regulation #8441 Care of Injured and Ill Persons (M) (Revised).
- 10-18-16-37 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy #8454 Management of Pediculosis (New).
- 10-18-16-38 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy #8630 Bus Driver/Bus Aide Responsibility (M) (Revised).
- 10-18-16-39 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the

Board approves the second reading and adoption of Regulation #8630 Emergency School Bus Procedures (M) (Revised).

## **EDUCATION**

- 10-18-16-40 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the placement of student #11032 at BCSS Washington South for the 2016/2017 school year at a contractual rate of \$78,660.
- BE IT FURTHER RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies a 1:1 aide for student #11032 attending BCSS Washington South for the 2016/2017 school year at a contractual rate of \$45,000.
- 10-18-16-41 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the placement of student #24128 to attend the ESY program at South Bergen Jointure Commission for the summer of the 2016/2017 school year at a contractual rate of \$3,090.
- 10-18-16-42 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Maria Van Tine, a Fairleigh Dickinson University student, to complete her Field Experience at Bogota Jr./Sr. High School from January 3, 2017 through January 20, 2017 under the supervision of John Sterling.
- 10-18-16-43 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Diana Sanchez, a Rutgers University student, to complete her 4 hour Pre-service Candidate Observation at Bogota Jr./Sr. High School under the supervision of Seth Mandel.
- 10-18-16-44 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board the Nursing Plan for the 2016/2017 school year.

**10-18-16-45 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the following professional conferences (pending fund availability).

<b>Name</b>	<b>Description</b>	<b>Location</b>	<b>Date</b>	<b>Amount</b>
Jill Connolly	CIACC (Children's Interagency Coordinating Council) monthly meetings	Paramus, NJ	Various throughout 2016/2017 school year	None
Jill Connolly	Traumatic Loss Coalition monthly meetings	Fair Lawn, NJ	Various throughout 2016/2017 school year	None
Jill Connolly	Impact of Psychiatric & Emotional Factors in classroom learning and behavior	Cornerstone Day School Kenilworth, NJ	10/19/16	None
Whitney Luciano	504 and I&RS training	Barnabas Health Institute West Orange, NJ	12/1/16	\$75 + mileage
Janine Martin	504 and I&RS training	Barnabas Health Institute West Orange, NJ	12/1/16	\$75 + mileage
Theresa Henriquez	BCUA Environmental Awareness Challenge Grant	Bergen Community College	10/7/16	None
Mara Wilson	Impact of Psychiatric & Emotional Factors in classroom learning and behavior	Cornerstone Day School Kenilworth, NJ	10/19/16	None
Lorrie Nichols	Smartboard Training	Educational Technology Training Center, Paramus, NJ	11/21/16	\$100
Diana Zayas-Bazan	Training on classroom management	SBJC Hasbrouck Heights, NJ	1/20/17	None
Diana Zayas-Bazan	Intergrating Technology across the curriculum	SBJC Hasbrouck Heights, NJ	11/14/16	None
Lisa Finizio	Multi-Sensory Reading Strategies	SBJC Hasbrouck Heights, NJ	10/3/16	None

**10-18-16-46 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the following field trips.

<b>Date</b>	<b>Staff</b>	<b>Students</b>	<b>Location</b>	<b>Expense</b>
10/21/16	Krista Diagicom Katie Voellm Cali Skrnich Kaitlin Denny	Grade 1	Demarest Farms Hillsdale, NJ	To be paid by students and PTO
11/18/16	Monica Garcia	Grade 7-12	Kean University	None
12/2/16	John Sterling Ryan Yaiser Tara Amanna	Grade 11-12	NJIT	None
10/19/16	Bob Calleja Lou Severino Kristen King	Grade 9-12	Storm King Art Center Mountainville, NY	To be paid by students
11/15/16	Monica Garcia Karol Misa	Grade 7-12	Soup Kitchen United Methodist Church Island Heights, NJ	To be paid by students
4/4/17	Monica Garcia Karol Misa	Grade 7-12	Soup Kitchen United Methodist Church Island Heights, NJ	To be paid by students
11/29/16	Karol Misa Joan Frey	Grade 7-12	Radio City Holiday Spectacular	To be paid by students
4/25/17	Karol Misa Sabina Albirt	Grade 7-12	Gershwin Theatre Broadway Production	To be paid by students
10/21/16	Sabina Albirt Monica Garcia	Grade 7-12	Fright Fest Six Flags Great Adventure	To be paid by students
11/18/16	John Sterling Ryan Yaiser Tara Amanna	Grade 11-12	William Paterson University	None
6/9/17	Monica Garcia Sabina Albirt Karol Misa	Grade 7-12	Six Flags Great Adventure	None

**PERSONNEL**

**All personnel appointments are contingent upon receipt of an affirmative criminal history record check and the holding of proper certification.**

**10-18-16-47 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Christina Minieri** as an Assistant Girls Basketball Coach at a salary of Step 1 \$3,765 for the 2016/2017 school year.

**10-18-16-48 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Cynthia Moya** as a personal aide/classroom aide at a salary of \$13.10 per hour for the 2016/2017 school year.



- 10-18-16-49 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Katie Nagurka** as a personal aide/classroom aide at a salary of \$13.10 per hour for the 2016/2017 school year.
- 10-18-16-50 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Kevin J. Visioli** as a substitute teacher at a salary of \$85 per diem and a substitute classroom and/or special education aide at a salary of \$12.50 per hour for the 2016/2017 school year.
- 10-18-16-51 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Brittany Nicole Miller** as a substitute teacher at a salary of \$85 per diem and a substitute classroom and/or special education aide at a salary of \$12.50 per hour for the 2016/2017 school year.
- 10-18-16-52 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Jonathan Profit** as a substitute teacher at a salary of \$85 per diem and a substitute classroom and/or special education aide at a salary of \$12.50 per hour for the 2016/2017 school year.
- 10-18-16-53 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Andrea Mejia** as a substitute teacher at a salary of \$85 per diem and a substitute classroom and/or special education aide at a salary of \$12.50 per hour for the 2016/2017 school year.
- 10-18-16-54 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Carol Gonzalez** as a substitute teacher at a salary of \$85 per diem and a substitute classroom and/or special education aide at a salary of \$12.50 per hour for the 2016/2017 school year.
- 10-18-16-55 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Jonathan Riad** as a substitute teacher at a salary of \$85 per diem and a substitute classroom and/or special education aide at a salary of \$12.50 per hour for the 2016/2017 school year.
- 10-18-16-56 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Antoinette Ramirez** as a lunch aide at Bixby School at an hourly rate of \$9 per hour for the 2016/2017 school year.
- 10-18-16-57 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Theresa Henriquez** as the Robotics Club Advisor at a salary of Step 1 \$500 for the 2016/2017 school year.
- 10-18-16-58 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Glynis Corsio** as the Y.A.C. Co-Advisor at a salary of Step 1 911 (1/2) for the 2016/2017 school year.

**10-18-16-59 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the revision to the appointment of **Kristen Severino** as the Y.A.C. Advisor (Resolution 6-20-16-105) for the 2016/2017 school year as follows.

**From**  
Step 1 \$1,821

**To**  
Step 1 \$911 (1/2)

**10-18-16-60 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Yvonne Breiner** to write K-6 curriculum at the BEA contracted rate of \$40 per hour not to exceed 15 hours.

**10-18-16-61 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Sandra Fatovic** to write K-6 curriculum at the BEA contracted rate of \$40 per hour not to exceed 15 hours.

**10-18-16-62 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Tricia Miraldi** to write K-6 curriculum at the BEA contracted rate of \$40 per hour not to exceed 15 hours.

**10-18-16-63 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Frank Passaretti** to write K-6 curriculum at the BEA contracted rate of \$40 per hour not to exceed 15 hours.

**10-18-16-64 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Diane Baranello** to write English curriculum for grades 7-12 at the BEA contracted rate of \$40 per hour not to exceed 15 hours.

**10-18-16-65 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Glynis Corso** to write English curriculum for grades 7-12 at the BEA contracted rate of \$40 per hour not to exceed 15 hours.

**10-18-16-66 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Joan Frey** to write Math curriculum for grades 7-12 at the BEA contracted rate of \$40 per hour not to exceed 15 hours.

**10-18-16-67 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Ryan Yaiser** to write Math curriculum for grades 7-12 at the BEA contracted rate of \$40 per hour not to exceed 15 hours.

**10-18-16-68 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Lynn Demetrakis** to write Math curriculum for grades 7-12 at the BEA contracted rate of \$40 per hour not to exceed 15 hours.

**10-18-16-69 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Joanne Hrabovsky** to write Math curriculum for grades 7-12 at the BEA contracted rate of \$40 per hour not to exceed 15 hours.

**10-18-16-70 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board accepts with regret the resignation of **Diter Hakrama** custodian at Bixby School effective October 14, 2016.

**10-18-16-71 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the salary adjustment for the completion of course credits, as per the negotiated Agreement for the 2016-2017 school year, retroactive to September 1, 2016 for the following staff members:

<u>Name</u>	<u>Current Salary</u>	<u>Adjustment</u>
Donna Citakian	BA Step 13 \$77,436 + \$300 CE = \$77,736	MA Step 13 \$85,436
Samuel Chiang	BA Step 5 \$52,386	BA Step 5 \$52,386 + \$900 CE = \$53,286
Denise Giamo	BA Step 11 \$68,376 + \$1,200 CE = \$69,576	MA Step 11 \$76,376
Theresa Henriquez	BA Step 6 \$53,886	MA Step 6 \$61,886
Shannon Raftery	BA Step 8 \$58,676 + \$300 CE = \$58,976	BA Step 8 \$58,676 + \$900 CE = \$59,576
Maureen Ash	MA Step 9 \$69,376 + \$300 CE = \$69,676	MA+30 Step 9 \$75,376

**10-18-16-72 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves per the negotiated agreement between the Board of Education and the Bogota Education Association the following staff members are entitled to receive the honorarium of \$500 for using one or less sick days during the 2015/2016 School Year:

**Jr./Sr. High School**

Jennifer Buonadonna  
 Maria DeAngelis  
 Lynn Demetrakis  
 Brad DiRupo  
 Joanne Hrabovsky  
 Stephen Poletto  
 Ryan Yaiser

**Central Office**

Teresa Andriopoulos  
 Elizabeth Ruiz

**Steen School**

Pasqua Candelaria  
 Kelly Jones  
 Cynthia Piano  
 Katherine Voellm

**Bixby School**

Yvonne Breiner  
 Cheryl Martin  
 Dana Rasmussen  
 Alison Rogers  
 Mary Schweitzer-Collins

Mr. McHale moved, seconded by Mr. Moore a motion and approval of agenda items **10-18-16-73** through **10-18-16-80**. On a roll call vote Mrs. Carpenter, Ms. Granquist, Mrs. Kohles, Mrs. Lewis, Ms. Montgomery, Mr. Moore, Mrs. VanBuren, Mr. McHale, and Mr. Severino voted yes. Motion Carried.

#### **FINANCE**

- 10-18-16-73 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the payment of bills in the amount of \$974,125.59 dated October 18, 2016 as per the attached, which will become part of this resolution.
- 10-18-16-74 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, pursuant to N.J.A.C. 6A:23-2.11(C1), that, as of, September 30, 2016 no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23-2.11(C3), no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(B), and that sufficient funds are available to meet the district's fiscal obligations for the remainder of the fiscal year.
- 10-18-16-75 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the payroll and fund transfer for the month of September in the amount of \$982,571.73 dated September 30, 2016 as attached, which shall be made a part of this resolution.
- 10-18-16-76 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools the Board approves the Report of the Secretary for the months July and August of 2016 of as attached, which shall be made a part of this resolution.
- 10-18-16-77 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appropriation of \$100,157 in excess Extraordinary Aide from the 2015/2016 school year to be appropriated in the 2016/2017 school year. The funds are to be used for teacher salaries.
- 10-18-16-78 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the scanning and digitally storing inactive special education files to be retained by the district as per NJAC 6A:32-7.8 from AccuScan for an amount not to exceed \$10,000.
- 10-18-16-79 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Aide in Lieu, for transportation, for the following students attending Teaneck Community Charter School in the amount of \$884 per student for a total of \$2,651 for the 2016/2017 school year.
- Student #10713  
Student #10907  
Student #10906
- 10-18-16-80 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board accepts the resignation of Karla Starks as Treasurer of School Monies effective June 30, 2016.

## **COMMITTEE REPORTS**

Mr. Moore reported on Buildings and Grounds that the outlet that the bus plugs into is not working and they will have to call an electrician.

## **OLD BUSINESS**

Mr. Carpenter asked about the status of an email which stated the possibility of the athletes not taking gym during the season. Mr. Severino suggested that the issue be addressed when there is a Superintendent.

## **NEW BUSINESS**

Mr. Moore advised there will be a Fall Festival and any seniors who want to help would receive community service hours.

## **HEARING OF PUBLIC**

**During this portion of the meeting, the residents are invited to address the Board with any questions, comments or concerns there may be with respect to the operation of their school.**

Mr. McHale moved, seconded by Mrs. Carpenter, a motion to open the meeting for public comments. Motion unanimously approved by a voice call vote.

None at this time.

Mr. McHale moved, seconded by Mr. Moore, a motion to close the public comments portion of the meeting. Motion unanimously approved by a voice call vote.

## **EXECUTIVE SESSION**

**WHEREAS**, C.231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in executive or private session under certain limited circumstances; and

**WHEREAS**, said law requires the Board to adopt a resolution at a public meeting before it can meet in such an executive or private session:

**NOW, THEREFORE BE IT RESOLVED**, by the Bogota Board of Education, that:

1. It does hereby determine that it is necessary to meet in Executive Session on October 18, 2016, at 7:45 p.m. to discuss matters personnel.
2. That the matter discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.

### ***ACTION MAY BE TAKEN UPON RETURN FROM EXECUTIVE SESSION***

Mr. McHale moved seconded by Mrs. Carpenter, a motion for closed session discussion. Motion unanimously approved by a voice call vote.

Mr. McHale moved, seconded by Mrs. Carpenter, a motion to open the meeting in public session. Motion unanimously approved by a voice call vote.

Mr. Severino asked for a motion to add to the Agenda Resolution **10-18-16-81**.

**BE IT RESOLVED THAT**, the Board of Education hire Vincent Varcadipane as Interim Superintendent for the District at a per diem rate of \$567.31 which is the most allowed by law subject to the contract that has been presented to the Executive County Superintendent has been reviewed we have made changes and we are awaiting final approval.

Mrs. Carpenter moved, seconded by Mr. McHale a motion to add agenda item **10-18-16-81**. On a roll call vote Mrs. Carpenter, Ms. Granquist, Mrs. Kohles, Mrs. Lewis, Ms. Montgomery, Mr. Moore, Mrs. VanBuren, Mr. McHale, and Mr. Severino voted yes. Motion Carried.

Mr. McHale moved, seconded by Mrs. VanBuren a motion and approval of agenda item **10-18-16-81**. On a roll call vote Mrs. Carpenter, Ms. Granquist, Mrs. Kohles, Mrs. Lewis, Ms. Montgomery, Mr. Moore, Mrs. VanBuren, Mr. McHale, and Mr. Severino voted yes. Motion Carried.

### **HEARING OF PUBLIC**

**During this portion of the meeting, the residents are invited to address the Board with any questions, comments or concerns there may be with respect to the operation of their school.**

Mrs. Carpenter moved, seconded by Mr. Moore, a motion to open the meeting for public comments. Motion unanimously approved by a voice call vote.

Mr. Shepherd thanked the Board for their time and effort and also thank Mr. Englese for being an excellent principal and taking on extra things.

Mr. McHale moved, seconded by Mrs. Carpenter, a motion to close the public comments portion of the meeting. Motion unanimously approved by a voice call vote.

### **ADJOURNMENT**

Mr. McHale moved, seconded by Mrs. VanBuren a motion for adjournment of the meeting at 8:15 pm. Motion unanimously approved by a voice call vote.

Respectfully submitted,



Robert Brown  
Interim Board Secretary